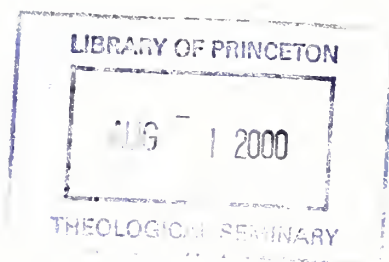



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Assam Baptist Missionary Conference Report



SEVENTEENTH SESSION
Golaghat, Assam,
January, 7—16,
1920.

(Printed for Private Circulation Only.)

Conference Officers and Committees.

Session, January 7th to 16th, 1920.

<i>President</i>	..	..	..	R. B. Longwell.
<i>Clerk</i>	..	..	..	C. L. Blanc.
<i>Secretary</i>	..	..	..	F. W. Harding.
<i>Treasurer</i>	..	..	..	A. J. Tuttle.
<i>Necrologist</i>	..	..	..	Miss E. C. Bond.
<i>Librarian</i>	..	..	..	Mrs. W. E. Witter.

EXECUTIVE COMMITTEE.

A. J. Tuttle. W. F. Dowd. Anna E. Long.

EVANGELISTIC COMMITTEE.

L. W. B. Jackman. O. L. Swanson. R. B. Longwell.

PROPERTY COMMITTEE.

C. H. Tilden. A. J. Tuttle. J. E. Tanguist.

EDUCATIONAL COMMITTEE.

G. G. Crozier. W. F. Dowd. H. W. Kirby.

MEDICAL COMMITTEE.

G. G. Crozier. W. F. Dowd. H. W. Kirby.

WOMAN'S COMMITTEE.

Miss L. M. Holbrook. Miss A. E. Long.

MANAGING COMMITTEE, JORHAT SCHOOLS.

W. F. Dowd. H. W. Kirby. L. W. B. Jackman.
O. L. Swanson.

PROGRAMME COMMITTEE.

L. W. B. Jackman. W. F. Dowd. Mrs. C. H. Tilden.
Miss Holbrook.

EXHIBIT COMMITTEE.

C. H. Tilden. A. K. Mather. Miss E. E. Hay.

MUSIC COMMITTEE.

Miss E. E. Vickland. Mrs. H. W. Kirby. Mrs. W. F. Dowd.

AUDITING COMMITTEE.

L. W. B. Jackman. C. H. Tilden.

LIBRARY REORGANIZATION COMMITTEE.

Mrs. A. E. Stephen. Miss I. Wilson. Wm. Pettigrew.

EFFICIENCY COMMITTEE.

F. W. Harding. C. H. Tilden. L. W. B. Jackman.

COMMISSION ON NATIVE LEADERSHIP.

L. W. B. Jackman. Miss E. M. Holmes. W. F. Dowd.

"MISSIONARY REVIEW" CORRESPONDENT.

Miss E. E. Vickland.

Conference Officers and Committees.

To serve till end of next Conference.

<i>President</i>	..	..	..	R. B. Longwell.
<i>Vice-President</i>	..	..	..	F. W. Harding.
<i>Secretary</i>	..	..	..	A. J. Tuttle.
<i>Treasurer</i>	..	..	..	A. J. Tuttle.
<i>Clerk</i>	..	..	..	Miss Ella D. Cheeseman.
<i>Necrologist</i>	..	..	..	Miss Ella C. Bond.
<i>Librarian</i>	..	..	..	Mrs. C. E. Blanc.

EXECUTIVE SECRETARY.

A. J. Tuttle.

EVANGELISTIC COMMITTEE.

O. L. Swanson.	F. W. Harding.	A. E. Long.
	L. W. B. Jackman.	

PROPERTY COMMITTEE.

L. W. B. Jackman.	C. H. Tilden.	R. B. Longwell.
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EDUCATIONAL COMMITTEE.

W. F. Dowd.	C. H. Tilden.	Miss F. H. Doe.
	Miss L. M. Holbrook.	

MEDICAL COMMITTEE.

J. A. Ahlquist.	H. W. Kirby.	W. E. Witter.
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WOMEN'S COMMITTEE.

L. M. Holbrook.	E. E. Vickland.	Mrs. W. F. Dowd
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MANAGING COMMITTEE, JORHAT SCHOOLS.

For Four Years—F. W. Harding. O. L. Swanson.

For Three Years—W. E. Dowd. L. W. B. Jackman. W. E. Witter.

PROGRAMME.

Mrs. W. F. Dowd.	C. H. Tilden.	L. W. B. Jackman.
	L. M. Holbrook.	

LIBRARY REORGANIZATION COMMITTEE.

Mrs. C. E. Blanc. Miss May Nichols.

EFFICIENCY.

F. W. Harding	L. W. B. Jackman.	C. H. Tilden.
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COMMITTEE OF ARRANGEMENTS.

R. B. Longwell.	A. J. Tuttle. (<i>Secy.</i>)	Mrs. W. F. Dowd.
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COMMITTEE ON CULTIVATION OF HOME BASE.

A. J. Tuttle.	C. E. Blanc.	C. H. Tilden.
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MUSIC.

Miss E. E. Vickland.	Miss F. H. Doe.	Mrs. C. E. Blanc.
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TIME AND PLACE OF NEXT MEETING.

C. E. Blanc.

CORRESPONDENT MISSIONARY REVIEW.

Mrs. M. C. Mason.

ASSAMESE LITERATURE COMMITTEE.

O. L. Swanson.	C. H. Tilden.	Miss F. H. Doe.
	Miss A. E. Long.	W. E. Witter.

LANGUAGE EXAMINATION COMMITTEES.

ASSAMESE.

C. H. Tilden.	Miss E. Crisenberry.	Miss E. E. Vickland.
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AO NAGA.

W. F. Dowd.	R. B. Longwell.
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GARO.

M. C. Mason.	E. C. Bond.	L. M. Holbrook.
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ACTIONS OF CONFERENCE.

Grouped by Subjects.*

I. Churches (Indian) and Auxiliary Organizations.

1. Christian Endeavor.

The report of Christian Endeavor Work in Assam by Srijut Comfort Goldsmith was read by Mr. Tilden.

Case 1841-20 Conf.

VOTED: That Conference express its appreciation of the work Srijut Comfort Goldsmith has done in the interests of Christian Endeavor in Assam during the past year; that this report be brought to the attention of the All-Assam Convention with the suggestion that the Convention share in the support of the work being done by him.

2. Qualifications and Standard of Pay for Evangelists.

Mr. Jackman reported for the Committee on the Qualifications and Standard of Pay for Evangelists, but it was deemed inadvisable to adopt the plan.

Case 1842-20 Conf.

VOTED: That a vote of thanks be tendered to the Committee on Qualifications and Standard of Pay for Evangelists, for the valuable work done in making the investigation brought before Conference, in their report.

3. Advance Steps Needed.

These were discussed, viz. :—

- (a) In General Evangelistic Work—Messrs. Swanson, Harding and Mrs. Longwell.
- (b) In Evangelistic and Bible Work for Women—Misses Holbrook, Doe and Wilson and Dr. Mason.
- (c) In Sunday School Work—Miss Vickland.
- (d) In Christian Endeavor Work—Srijut C. Goldsmith.
- (e) In Bible Schools for Men—Mr. Harding for the Hills, Mr. Tuttle for the Plains.

* NOTE.—As a matter of convenience and economy the present form of report has been issued. A copy of the complete minutes in chronological order is to be found in the Executive Secretary's files.

II. Comity and Co-operation.

III. Conference Matters and Miscellaneous Committees.

1. Committee of Arrangements.

Case 1843-20 Conf.

VOTED: That the Committee of Arrangements should be composed of the Conference President, the Mission Secretary and the Chairman of the Programme Committee.

Committees appointed.

The following Committees were appointed by the President to serve till the close of the next Conference session:—

1. Auditing—Mr. Jackman, Mr. Tilden, Miss Cheeseman.
2. Efficiency—Mr. Harding, Mr. Jackman, Mr. Tilden.
3. Librarian—Mrs. Blanc.
4. Library reorganization—Mrs. Blanc, Miss Nichols.
5. "Missionary Review" Correspondent—Mrs. Mason.
6. Music—Miss Vickland, Miss Doe, Mrs. Blanc.
7. Necrologist—Miss Bond.
8. Native Leadership and Responsibility—Mr. Jackman, Mr. Dowd, Miss Doe.
9. Program—Mrs. Dowd, Mrs. Tilden, Mr. Jackman and Miss Holbrook.
10. Time and Place of Next Session—Mr. C. E. Blanc.

The following Committees were appointed by the Executive Secretary to serve until the close of the next Conference:—

1. Evangelistic—Mr. Swanson, Mr. Harding, Miss Long, Mr. Jackman.
2. Property—Mr. Jackman, Mr. Tilden, Mr. Longwell.
3. Educational—Mr. Dowd, Mr. Tilden, Miss Doe, Miss Holbrook.
4. Medical—Dr. Ahlquist, Dr. Kirby, Dr. Witter.
5. Assamese Literature Committee—Mr. Swanson, Mr. Tilden, Miss Doe, Miss Long, Dr. Witter.
6. Language Examination—
 - (a) Assamese—Mr. Tilden, Miss Crisenberry, Miss Vickland.
 - (b) Ao Naga—Mr. Dowd, Mr. Longwell.
 - (c) Garo—Dr. Mason, Miss Bond, Miss Holbrook.

The following were elected by Conference to serve on the Women's Committee until the close of the next Conference:—

Miss Holbrook, Miss Vickland, Mrs. Dowd.

2. Proxy Voting.

Case 1844-20 Conf.

VOTED: That this Conference do not permit the casting of votes by proxy.

3. Allowances for board at Conference Sessions.

Case 1845-20 Conf.

VOTED: (a) That President Longwell and Mr. Dowd present a report on the question of raising the allowance at Conference sessions for board.

(b) That the rate of allowance for board of missionaries attending Conference be changed from rupee one per day to rupee one and annas eight; the allowance for children from annas eight to annas twelve; the allowance for servants from annas two to annas three per day.

4. Election of Officers.

Officers were elected as follows:—

President—R. B. Longwell.

V. President—F. W. Harding.

Clerk—Miss E. D. Cheeseman.

Treasurer—A. J. Tuttle.

Secretary—A. J. Tuttle.

5. Extension of Conference Session.

Case 1846-20 Conf.

VOTED: That the time of Conference be extended till 4 p.m. Thursday if necessary.

6. Presenting Important Proposals to Conference.

Case 1847-20 Conf.

VOTED: That in all cases where schemes involving the expenditure of large sums of money, or involving a radical change in mission policy, or affecting largely the interests of the mission as a whole, are to be presented to Conference for consideration, the one putting up the scheme circulate to each member of Conference a copy of the scheme as a whole, together with full details necessary to an intelligent judgment on the same, at least one month before the opening day of the Conference at which the scheme is to be presented.

7. Time and Place of Next Session.

Case 1848-20 Conf.

VOTED: That the matter of Time and Place of next Conference be referred back to the Committee with full power to act.

8. Resolutions Committee.

The report of the Resolutions Committee was read by Mr. Dowd and on motion by Dr. Mason was adopted.

9. Conference Bills.

Case 1849-20 Conf.

VOTED: That Mr. Longwell and Mr. Dowd be appointed a Committee to review the bills of the members of Conference and distribute the expense according to the Harvard Plan.

IV. Constitution.

Amending Constitution.

Case 1850-20 Conf.

VOTED: (a) That the Special Committee on Field Administration bring before the Conference the Amendments to the Constitution made necessary by the adoption of their report and that this action be construed as giving the necessary notice of the proposed amendments.

(b) That the report given by the Committee on amending the Constitution be adopted.

V. Correspondence.

VI. Education.

1. Jorhat Schools.

Case 1851-20 Conf.

VOTED: That Conference approve Mr. Tilden's going on with the Jorhat Christian Schools in full force until he hears from the Board of Managers at Boston and the Managing Committee of the Jorhat Christian Schools. (See Case 1780).

Case 1852-20 Conf.

VOTED: (a) That a Committee be appointed to report on the question of support of students at Jorhat.

(b) That the report of the Committee be adopted.

Case 1853-20 Conf.

VOTED: To adopt the report of the Managing Committee of the Jorhat Christian Schools, read by Mr. Dowd.

Case 1854-20 Conf.

Recommendations and Nominations for the Managing Committee of the Jorhat Christian Schools prepared by Mr. Tilden were read by Mr. Jackman.

VOTED: To adopt the recommendations and elect those nominated as the Managing Committee of the Jorhat Christian Schools. Messrs. Harding and Swanson were elected for four years. Messrs. Dowd, Jackman and Witter were elected for three years.

(See also "d" under Case 1855).

2. High School at Kohima.

Case 1855-20 Conf.

A paper on the need of a High School at Kohima, prepared by Dr. G. G. Crozier in accordance with the request of the Executive Committee in Case 1744, was read by Mr. Dowd.

VOTED: That in regard to the need of a High School in the Hills, the Conference reaffirm its action at the Sibsagar Conference in 1916, which asked for a High School in the Hills as a part of an educational policy for Assam. Moreover the Conference recognize as immediate conditions:

(a) That the need for workers of High School grade is more and more urgent every year.

(b) That this High School for the Hills must be established with such form of secondary education as will elevate the community and produce teachers and evangelists.

(c) That, in order to meet the present need for High School trained men, the Hills missionaries send their young men to Shillong if they (the missionaries) fear the health conditions at Jorhat.

(d) That in order to improve the conditions at Jorhat so as to make the Jorhat Christian Schools more healthful for hill boys as for others, Dr. Kirby in consultation with the Management of the Jorhat Christian Schools, report fully to the Medical Council and that the Medical Council present to the Executive Secretary a statement of what is needed to eliminate preventable diseases and give proper medical examination and care to all the pupils in the Jorhat Christian Schools.

(e) That this Conference strongly urge upon our Board of Managers the immediate need of a missionary who is a Christian Educator to give his whole time to advancing the education of the hill people of the Naga Hills and Manipur.

(f) That the definition of the sort of man needed be referred to a Committee consisting of Messrs. Tilden, Harding and Dowd.

The report of Committee on Qualifications and Work of the man for Educational Work in the Naga Hills was presented and adopted.

3. Nowgong Girls' School.

Case 1856-20 Conf.

A paper was read by Miss Doe on the Policy for Education in the Nowgong Girls' School.

Report by Miss Holbrook of a Special Committee appointed by the Executive Committee to report to Conference on the Policy for Education in the Nowgong Girls' School as outlined by Miss Doe.

Discussion of the Report on Policy for Education in the Nowgong Girls' School was continued.

An amendment to the report was proposed and adopted.

VOTED : That Conference approve of the report of the Special Committee as amended.

Case 1857-20 Conf. Scale of Wages in Girls' Schools.

VOTED : To adopt the report of the Committee appointed to consider the scale of Wages for Teachers in Girls' Schools, which was read by Miss Holbrook.

4. Women's Bible School and Women's Hospital.

Case 1858-20 Conf.

Report of the Committee on Site for Woman's Bible School and Women's Hospital was read by Mr. Tuttle.

VOTED : To adopt the report. (See under XVII.)

5. Sadiya Girls' School.

Case 1859-20 Conf.

VOTED: That a Committee of three be appointed to take up the matter of making plans and estimates for the Girls' School plant at Sadiya and make their report to the Board of the W.A.B.F.M.S.

The Committee was appointed as follows:—

Mrs. Jackman, Chairman.

Miss Vickland.

Mr. Blanc.

VII. Evangelism.

VIII. Executive Committee.

1. Manipur appropriations for current year approved.

Case 1860-20 Conf.

VOTED: That Conference approve of the amount of Funds appropriated by the Executive Committee for work in Manipur and assure Dr. and Mrs. Crozier that the Executive Committee have dealt with them as generously as with any other members of the Conference.

2. Manipur: Proposals for Developing Work. Approving Case 1747.

Case 1861-20 Conf.

VOTED: 1. To consider the recommendations of the Executive Committee on the Manipur scheme Case 1747, clause by clause.

2. To adopt the first and second clauses as passed by the Executive Committee.

3. To amend and adopt the action of the Executive Committee with the understanding that Mr. Blanc, Mr. Tilden, and our Executive Secretary make a visit to Kangpokpi; and we request of Mr. Swanson the use of his motor-car for the purpose.

4. That the expenses for this trip to Kangpokpi be included in the property budget for Kangpokpi and that the immediate funds be secured by borrowing through advance by the Mission Treasurer.

IX. Field Reports and Statistics.

Evangelistic Work: A.B.F.M.S. Missionaries' Reports.

Reports of the Evangelistic Work of the A.B.F.M.S. missionaries were read and discussion of the reports followed.

Gauhati—Mr. Swanson, Dr. Witter, and Mrs. Witter.

Goalpara—Mr. Swanson.

Golaghat—Mr. Swanson.

Impur—Dr. Bailey.

Jorhat—Mr. Swanson.

Kohima—Mrs. Rivenburg.

Mongoldai—Mr. Swanson.

North Lakhimpur—Mr. Swanson.

Nowgong—Mr. Swanson.

Sadiya—Mr. Jackman.

Sibsagar-Dibrugarh—Mr. Swanson.

Tura—Mr. Harding.

Manipur—Dr. Crozier (read by clerk.)

Educational Work : A.B.F.M.S. Missionaries' Reports.

Sibsagor-Dibrugarh—Mr. Swanson.

Gauhati (Kamrup)—Mr. Swanson and Mr. Tuttle.

Impur—Station School—Mr. Dowd.

„ Village schools—Dr. Bailey.

Jorhat Christian Schools—Mr. Tilden.

„ Bible School Department—Mr. Tuttle.

Kohima—Mrs. Rivenburg.

Golaghat—Mr. Swanson.

Mongoldai—Mr. Swanson.

North Lakhimpur—Mr. Swanson.

Nowgong—Mr. Swanson.

Sadiya—Mr. Jackman.

Tika—Mr. Swanson.

Garo Hills—Mr. Harding.

Manipur—Dr. Crozier (report read by clerk).

Medical Work : Reports.

Golaghat and Jorhat reported by Dr. Kirby.

Impur and Naga Hills reported by Dr. Bailey.

Women's Work : Field Reports were given, viz :

Gauhati—Miss I. Wilson.

Golaghat—Evangelistic—Mrs. Swanson.

„ Station Girls' School—Miss E. E. Vickland.

Nowgong - Education—Miss E. E. Hay.

„ Evangelistic—Miss A. E. Long.

Sadiya—Mrs. Jackman's report read by Mr. Jackman.

Tura—Miss E. C. Bond and Miss L. M. Holbrook.

Impur—Miss Stevenson.

X. Financial Matters and Treasurer.

Case 1862-20 Conf.

VOTED : That Conference advise the Mission Treasurer to advance to Dr. Crozier Six Hundred Rupees for housing himself and Mrs. Crozier for the remainder of the present year.

XI. Government Relations.

XII. Home Base.

Case 1863-20 Conf. Cultivation of the Home Base.

The discussion of the work of the Committee on the action of the Boards on the Newton Centre Findings, was continued.

VOTED: 1. That the Conference accept that part of the report of the Committee dealing with the cultivation of the home base.

2. That a Committee composed of the Mission Secretary and two others be appointed to carry out the findings of the Committee on this matter.

Committee appointed was: Mission Secretary, Mr. Blanc and Mr. Tilden.

XIII. Industrial.

XIV. Language Study.

1. Examinations.

The following members of Conference were reported as having passed their first year's Examination:—

Assamese: Miss Nettie Holmes, Mrs. Witter, C. E. Blanc, and W. R. Hutton; Mrs. Blanc the oral examination.

Garó: A. K. Mather, Dr. and Mrs. Ahlquist.

Ao Naga: Miss Stevenson.

2. Uniform System of Language Examinations.

Case 1864-20 Conf.

VOTED: That a Committee be appointed to take under consideration the matter of some uniform system of language examination for the Assam Mission. (Compare Report Language Examination Committee, paragraph 2, p. 27, Fifteenth Session Conference Report.)

XV. Library.

1. Conference Reports to Mission Research Library.

Case 1865-20 Conf.

Secretary Harding reported on sending copies of Conference reports to the Mission Research Library in New York.

VOTED: That Conference give its sanction to the action of the Secretary in this matter.

The report of the Librarian, Mrs. Witter, was read and approved.

2. Stamping Conference Library Books.

Case 1866-20 Conf.

VOTED: That the books belonging to the Conference Library be stamped on several pages of each book.

XVI. Literature and Bible Translation Regulation.

1. Scripture Translation Regulation.

Case 1867-20 Conf.

VOTED: That the Conference reaffirm its action, recorded on page 34 of the report of the Conference session held at Sibsagor 1917, and approve

the Executive Committee's action No. 1751 interpreting such action ; also that we request our Executive Secretary to communicate said Conference action, as so interpreted, to the British and Foreign Bible Society and request the latter to accept for printing the translation of no portions of Scriptures by any member of our Conference without the approval of the same by our Mission Executive Secretary.

2. Offerings for the British and Foreign Bible Society.

Case 1868-20 Conf.

VOTED : That this Conference express to the British and Foreign Bible Society their deep gratitude for the cheap editions of the Scriptures which they are printing for the different peoples of Assam, and that we promise to call the attention of the native churches to the importance of their expressing their appreciation of this work of the Society by sending to them contributions for their work.

XVII. Medical Work.

1. Printing Hints for Medical Work.

A paper on the Missionary's Health prepared by Dr. Crozier was read by Dr. Kirby.

An address on "Hints to the General Missionary for Medical Work" was given by Dr. Kirby.

Case 1869-20 Conf.

VOTED : That Dr. Kirby be requested to put into convenient printed form his address of the morning with such additional material as he thinks best.

2. Special Study by Medical Missionaries.

The future in Medical work was then considered in addresses by Dr. Kirby and Dr. Bailey.

Case 1870-20 Conf.

VOTED : To adopt the report of the Committee appointed to report on the desirability of medical missionaries having opportunity for special study, which recommended, that the Conference approve the proposal of medical missionaries, who desire to do advanced study along medical or surgical lines during furlough, being given opportunity to do so and even urge that they do so, whenever such course would seem to promise increased efficiency for service on the field.

3. Women's Hospital.

Case 1871-20 Conf.

Report of the Committee on Location of Women's Hospital and Women's Bible School was read by Mr. Tuttle.

VOTED : To adopt the report. (See also IV.)

4. Loan for Dispensary at Golaghat.

Case 1872-20 Conf

VOTED : That Rs. 3,000 be loaned to Dr. Kirby from the Garo Mission Cotton Ginning Fund to provide for the continuation of the dispensary work at Golaghat, and that, in the meantime, as strong an appeal as pos-

sible be sent to the Home Board by the Secretary and Dr. Kirby for this amount, and that when received the Cotton Ginning Fund be reimbursed for the amount of this loan.

XVIII. Mission Conferences, Councils, Organizations, etc.

XIX. Needs and Occupation of Field.

1. Needs.

Case 1873-20 Conf.

VOTED: To adopt the report of the Committee on Needs as a partial statement of our needs and that this report be committed to the Executive Secretary to bring it into harmony with actions of the Executive Committee and Conference.

XX. Policies and Principles.

1. Newton Centre Findings: Board's Actions on.

Case 1874-20 Conf.

Mr. Dowd reported for the Committee appointed by the Executive Committee Case 1736 to report on the actions of the Board of Managers on the Newton Centre Findings.

VOTED: That Conference adopt as a whole the report of the Committee on the Boards' actions on the Newton Centre Findings.

2. Field Administration.

Case 1875-20 Conf.

VOTED: (a) That a Committee of three be appointed to take under consideration, and report on, what should be the Assam Mission's attitude towards centralization of authority on the field, in view of our present lack of workers to attend to both mission work on the fields and this administrative work. (Committee appointed was L. W. B. Jackman, Miss Doe, C. H. Tilden.)

(b) That Conference adopt the whole of the report of the special Committee on field Administration.

8. Ballot on return of missionaries.

Case 1876-20 Conf.

VOTED: To adopt the following resolution presented by Mr. Harding:—

WHEREAS, so many missionaries have failed to accept responsibility in voting on the return of missionaries to the field, and

WHEREAS, in some cases where missionaries have voted unfavourably on the return of missionaries to the field their votes have wrongly been interpreted as due to personal feelings against the missionary whose return is being balloted on,

RESOLVED: That a Committee be appointed to consider the whole question of the method of Conference for bringing before the Board of Managers information concerning the advisability of the return of missionaries to the field, and to

present to Conference some new and better system or some modification in the present system which will remove the many existing objections of Conference to it. (Committee appointed was as follows :—Mr. Harding, Mr. Dowd with the Executive Secretary.)

XXI. Property Matters.

1. Goalpara Property : Disposal of.

Case 1877-20 Conf.

VOTED : (a) That a Committee of three be appointed by the chair to look into the advisability of disposing of the Goalpara Mission Property, also that this committee report on the legality of such disposal.

(b) To adopt the report of the Committee.

2. Carpenters for Women's Society Building Work.

Case 1878-20 Conf.

Inasmuch as the large building program for the Women's Society is making such a heavy demand upon the time of the Mission Builder and inasmuch as this building programme is beyond the power of the Mission Builder to handle without more assistants, and inasmuch as the Women's Society has no share at present in providing for the expenses of the Mission Builder,

VOTED : That this Conference request the Women's Board to permit Mr. Blanc to engage two first class carpenters to assist him in the construction of the buildings connected with the Women's Work.

That the Women's Board be asked to make a special appropriation for the payment of these men, in addition to the appropriation made for the construction of the buildings.

3. Women's Hospital Plans.

Case 1879-20 Conf.

VOTED : That a Committee composed of the Medical Council together with the Chairman of the Women's Committee and the Mission Builder be appointed to pass upon the plans for the Women's Hospital drawn up by the special Committee appointed by the Executive Committee in Case No. 1504.

4. Increased Appropriations for Buildings now Budgeted.

Case 1880-20 Conf.

C. E. Blanc, Mission Builder, made a statement of the difficulty in which he finds himself in his building work on account of prices having advanced since the estimates on the various buildings were made.

VOTED : That the Board be requested to appropriate an additional sum, equal to $12\frac{1}{2}\%$ of the amount appropriated for buildings now budgeted in order to meet the increased cost of labour and materials.

XXII. Publicity.

1. Mr. H. Vinton's Itinerary.

Case 1881-20 Conf.

VOTED: That a Committee of one be appointed to correspond with Mr. H. Vinton and arrange the itinerary for him while touring Assam. (Mr. Harding was appointed as this Committee.)

XXIII. Public Questions.

XXIV. Secretary.

1. Executive Power given to Secretary.

Case 1882-20 Conf.

VOTED: That our Mission Secretary become the Executive Secretary of our Assam Mission with the powers designated in the Constitution as belonging to that office. (See Report of Committee on Field Administration.)

2. Provision for Work vacated by Secretary.

Case 1883-20 Conf.

VOTED: That the Executive Secretary in consultation with the missionaries of stations concerned be authorized to make any readjustments on the field which may seem advisable to relieve the situation arising out of his withdrawal from the work previously committed to him.

XXV. Social Service.

1. Loan to Sadiya Christians.

Case 1884-20 Conf.

VOTED: That in referring to Executive Committee Case No. 1665 referred to Conference for action, Conference would express itself as,—

1st. Not at present desiring to adopt the policy of loaning money as a Mission to Indian Christians for the purchasing of land, but

2nd. As approving the action of the Executive Committee in loaning the Sadiya Christian community Rupees four hundred for opening up and cultivating land given them by Government. It is understood that this is a special case for experiment and that it in no way commits the Conference to this as a definite policy.

2. Widows' and Orphans' Home.

Case 1885-20 Conf.

Report of the Committee on the need for a Widows' and Orphans' Home at Gauhati was read by Miss Wilson.

VOTED: (a) That the action taken by Conference in the year 1913 regarding the extension of the work at Gauhati, namely, the opening of a Home for Widows, stand as taken.

(b) That Conference reaffirm its action of 1913 with regard to the establishment of an Orphanage at Gauhati.

XXVI. Women's Work General.

1. Expansion of Women's Work.

Case 1886-20 Conf.

VOTED: To adopt the report of the Committee on the expansion of Women's Work in Assam, which was read by Miss Holbrook.

2. W.A.B.F.M. Society Jubilee.

Case 1887-20 Conf.

The report of the Women's Committee in regard to matters presented in Miss Prescott's letter of November 1919, concerning the Jubilee of the W.A.B.F.M.S. was read by Mrs. Dowd.

After discussion, the report was amended.

VOTED: (a) To adopt the report as amended.

(b) That if the Women's Board at home asks for a girl to be sent from Assam to America in 1921 the selection of this girl rest entirely with the Women's Committee.

3. Women's Committee.

Case 1888-20 Conf.

On the request of the Secretary, the Women's Committee was elected by Conference. The ballot resulted as follows:—Miss Holbrook, Miss Vickland and Mrs. Dowd.

Two addresses were given on Hindrance to our work. "Hindrances Within" was presented by Miss Holbrook and "Hindrances Without" was presented by Mr. Jackman. Both addresses were followed by discussion.

XXVII. Miscellaneous.

1. Improvement of Moral Conditions in Assam.

Case 1889-20 Conf.

(Refer to Executive Committee Records under above case number.)

2. T. V. Witter's Coming to Assam.

Case 1890-20 Conf.

VOTED: That, if satisfactory arrangements can be made with the South India Mission and inasmuch as T. V. Witter feels called to student work in Assam, this Conference place on record its hope that he and Mrs. Witter may come to Assam for that work and hereby extends to them a most cordial welcome if they can come to us.

3. Return of G. R. and Mrs. Kampfer.

Case 1891-20 Conf.

VOTED: (a) That the Secretary be requested to ask the Board to arrange to send out G. R. and Mrs. Kampfer to Assam at the earliest possible date.

(b) That the Secretary be requested also to write to Mr. Kampfer explaining to him the great and immediate need of workers in Assam and cordially inviting him to return to Assam as an early a date as possible.

COMMITTEE REPORTS.

1. Committee on Field Administration.

Your Committee would recommend :—

A. That the Assam Conference approve, as a general policy, of the action of the Board of Managers on the Findings of the Newton Centre Conference with reference to Administration on the Field.

Nevertheless, the present paucity of missionaries on the field makes it impossible to spare the men necessary for carrying out this policy without unjustifiable neglect of other work resulting in irreparable injury to the cause.

B. As an application of the above we recommend the following :—

1. That the administration of the work on the field be entrusted to a Mission Executive Secretary, who shall give full time to the work and, should he so desire, shall have the power to select as his advisers on each separate occasion such members of Conference as he shall deem wise.

2. The duties of the Executive Secretary shall be the same as those of the Executive Committee as set forth in Article VII of the Constitution, *except* that he shall have no power to appropriate funds other than the Reserve and Emergency Funds; and he shall have no power to designate missionaries; these two duties being performed, as formerly, by the Board of Managers. This means the temporary suspension of the policy of Appropriations in Gross.

3. The Executive Secretary shall be expected to so organize his office that he shall not be burdened with detail but shall be free to tour among the several fields in order to obtain as accurate general knowledge as possible of conditions, and to visit such stations as at any time may have important problems under consideration. In order to do this he shall be at liberty to use, at his own discretion such funds as have been appropriated for the present year's administration, and any additional funds which he finds he will need, shall be requested from the Board of Managers of the A.B.F.M.S. and W.A.B.F.M.S. Until this latter amount is granted by the Board of Managers he shall keep in hand sufficient of the Reserve and Emergency Funds to cover his budget. If his budget for 1920-21 exceeds the amount already recommended for administrative purposes, he shall immediately request from the Board of Managers an additional appropriation.

C. We recommend further that the work of all standing Committees be reduced to the minimum and that all matters be presented to the Executive Secretary who shall use his discretion as to referring them to Committees.

D. In order to bring the Constitution into harmony with this change we recommend that the necessary verbal alterations in the Constitution be made.

2. Resolutions Committee.

RESOLVED: That we as a Conference reaffirm our conviction that drink and opium are among the greatest hindrances to the triumph of the Gospel in Assam, and extend our heartiest support and co-operation to our Chief Commissioner, Sir Nicholas Beatson-Bell, in his attempts to limit the consumption of strong drink, opium, ganja, and similar drugs throughout the province.

RESOLVED: That the Conference desires to place on record its sincere and grateful thanks to our friend and brother, Rev. F. W. Harding, who has, since February 1918, filled with honor to himself and with the hearty appreciation and gratitude of the members of Conference the position of Secretary of the Mission.

The work has been especially arduous in and of itself, and in addition to the work connected with his secretarial office, Mr. Harding has borne burdens of work in the Tura Mission sufficient to tax to the limit the strength of any missionary. All this emphasizes our grateful thanks for the work so uncomplainingly, generously and acceptably rendered our Mission by Secretary Harding.

RESOLVED: That we express our heartiest thanks to Mr. and Mrs. Swanson, Mr. Carvell, and Miss Vickland for their untiring labor in providing for the entertainment of the Conference, and for their generous hospitality during our stay; also to the Music Committee and all those who have contributed to our social enjoyment while together.

3. Amendments to Constitution Committee.

AMENDMENTS to the CONSTITUTION to bring it into harmony with the action taken by Conference *re* Field Administration.

Substitute the word "Executive" for the Word "Mission" in Art. IV, lines two and four; Art. VII, line three; Art. VIII, line four; Art. X, 3; and in By-Laws Art. VI, line 1.

In Art. VII, line three, omit "and an Executive Committee of three."

Amend (1) so as to read, "to make appropriations from the Reserve and Emergency Funds only." Omit (2).

In (5) substitute the word "Secretary" for "Committee"; in (6) lines one and two omit "and the Executive Committee" and in line four omit "and Executive Committee."

In Art. IX omit all except (3) and (4); change "Committee" to "Secretary" and in (4) omit "and to the Executive Committee"; in 2, line four, substitute "Secretary" for "Committee" and omit all that follows.

In Art. X, Sec. 1, line four, omit "and Executive Committee"; in Section 2, line 2, substitute "Secretary" for "Committee" and in Sec. 3, line one, also substitute "Secretary" for "Committee."

Art. XI. For 3 and 4 substitute the following to be designated 3. With the exception of the Reserve and Emergency Funds and passages, all moneys available for Assam will be sent out definitely designated by the Boards and will be notified both to the Treasurer and to the individual concerned. The Reserve and Emergency Funds will continue to be sent out undesignated by the Boards in the same way as during the operation of the policy of appropriations in gross. Change the numeral 5 to 4.

In Art. XII, lines one and two, omit "and Executive Committee." In lines four and eight substitute "him" for "them," and in line six substitute "he" for "they."

BY-LAWS Art. IV shall be entirely changed so as to read: 1. The Executive Secretary may, whenever he so desires, select as his advisers such members of Conference as he shall deem wise. 2. No member shall bring any matter of business directly to a Committee, but all matters shall be presented to the Executive Secretary who shall use his discretion as to referring them to Committees.

In Art. V, line one, change "Committee" to "Secretary."

In Art. VII change "Committee" to "Secretary."

4. Committee on Aid and Support of Students.

We recommend that Conference request the Educational Committee with the help of the Mission Executive Secretary to make a study of the whole question of the support of students in our schools, with the related question of the co-ordination of education for boys and girls, this committee to report to the next Conference. The Programme Committee is

instructed to make provision for this subject as one of the big themes of the next Conference.

5. Managing Committee Jorhat Christian Schools.

At the time of the Gauhati Conference it was found that there was a large deficit in the appropriations for the year. A Committee consisting of Messrs. Jackman and Pettigrew was appointed to examine the accounts and try to provide ways and means to continue the work. Secretary Robbins made two visits to Jorhat and through his influence an appropriation was made available the following fall to take care of this deficit in addition to the current budget.

But the appropriations for 1918-19 proved too small for any real extension of the work, and the accounts were in such condition when Mr. Tilden took charge that even up to the present time it has been impossible to find just where the school stands financially. It should be said, however, that Mr. Tilden has kept a careful account of receipts and expenditures since he took over the books and has done much to bring order, not only in the accounts but in all the work of the school. With the help of Miss Cheeseman the office work is being reorganized and it is hoped that this branch of the work will be kept in a satisfactory condition.

Somewhat thorough work has been done by Mr. Tilden in planning the work of the schools in relation to the budget and this has developed the fact that it is impossible to run the school without greatly increased appropriation.

On Mr. Tuttle's return from America in the winter of 1918-19, on recommendation of the home Board he was designated to Jorhat, elected Superintendent of the Jorhat schools and put in charge of the Bible School. Of the work done in the school during the past two years those in direct charge of the work have already reported.

At the last meeting of the Managing Committee there was a large attendance of the representatives of the Associations and a good deal of time was spent in trying to find the reasons for the small attendance of the boys of our Christian community. It is not necessary to give details of the discussions, but it was evident that there is a real interest in the school and we believe the Native brethren went away with a feeling of much greater confidence in the aim and management of the school than they had had before.

The great problem before the school is to secure trained missionary helpers to develop the well worked-out plans for the institution and the money which will be needed in increasing amounts if the Jorhat Christian schools are to be a success.

This is an institution for the whole Province. Our support of it will bring returns to the entire work of our mission. Its failure through lack of support and co-operation would be a great loss to all.

(Sd.) W. F. DOWD,

Chairman.

6. Recommendations for Nominations for Managing Committee, Jorhat Christian Schools.

Jorhat Managing Committee.

By reason of vacancies in the Managing Committee due to expiration of terms of service, and by reason of substitutes appointed to fill vacancies occurring between conferences, every member now on the Managing Committee will have to be re-elected at this Conference. But some of them

should be elected for perhaps one year only and others for two or three years because some, who are now on the Committee, are filling out an unexpired term of a member who has gone home. The person who has gone home was also filling out an unexpired term of someone else. These substitutes were appointed by the Executive Committee temporarily until Conference time. To further complicate matters the records in the Conference minutes are ambiguous in that they state that certain members were elected "to fill vacancies." This expression "to fill vacancies" being used for both those whose terms of office had expired and those who were elected to fill an unexpired term. There seems to be no way to know the exact state of affairs.

The constitution provides for the election of two members at one Conference and three at the next Conference and all to be elected for four years, except at the year in which the constitution was adopted when three were elected for three years.

Two of those who now pass out of office pass out regularly, their term of office having expired.

We therefore recommend that the present Conference elect two members for four years and three members for three years.

The present members are Dowd, Jackman, Witter and one vacancy. The Committee should be as representative as possible consistent with minimum amount of travel expense.

To save time we take the liberty of presenting the names of all those now on the Committee and add the name of Mr. Harding as representing the Garo Hills, as students from that field are now in increasing numbers seeking admission to the schools. Harding and Swanson for four years, all others for three years.

Respectfully submitted,
(Sd.) C. H. TILDEN.

7. Committee on Qualification of Educational Man for Naga Hills.

(a) Qualifications.—

The Committee would recommend that the man for this work should have a B.A. education, or an ordinary B.A. with successful experience in High School work, and in addition the M.A. degree in Educational subjects including religious education. The suggestion is made that this man be one already on the field, who with additional special training during furlough would be prepared to fill the place. The mission favours releasing someone for this new work, provided the Board has a man ready to fill the vacancy left by such a transfer.

(b) Work.—

The Committee recommends that the man be located in Kohima and as soon as possible he enter into consultation with the other missionaries of the Naga Hills with the view to deciding the kind of educational work needed for the Hill people. In case a High School, Normal School, or school of some other sort be decided upon he is to lead in the establishment of such a school. Meanwhile he is to do what he can in training teachers for the hill work.

Further, in consultation with the Kohima missionaries, he consider the advisability of eventually combining the Kohima station school work with that for the whole Naga Hills.

8. Committee on the Location of the Women's Bible Training School.

Your Committee recommends that the Women's Bible Training School

be located at Jorhat. The considerations leading to this recommendation are, viz:

(a) At Jorhat, where the Bible School for men is, in the Women's Bible Training School provision could be made for the training of the wives of married men who doubtless will come to the Bible School.

(b) It would open work for women in that centre, where at present we have no work.

(c) Jorhat is large enough to afford opportunity for work in Zenanas as well as in villages; for this it is better than Golaghat, though not so good as Gauhati.

(d) Jorhat is central between Gauhati and Sadiya though a bit to one side if Goalpara, Dhubri and Tura are taken into consideration.

(e) It is fairly easy of access.

(f) The location of the general hospital here should make it possible to give the students of the Bible School any training in first-aid, etc., that they would need, as there doubtless will be a ward for women in such a hospital.

(Sd.) A. J. TUTTLE,
Chairman.

9. Committee on the Enlargement of the Women's Society Educational Work in Nowgong.

(a) Enlargement of the School Building in Nowgong.—

The Committee find that to provide for the present work there is immediate need for the enlargement of the Nowgong School Building.

The Committee approve the "Proposed Addition" to the Nowgong school building and recommend that the money be requested for the year 1920-21, and that the Government be asked to contribute two-thirds of the total and the Women's Society one-third. That, in case the Government does not contribute two-thirds, we accept whatever amount the Government does give and request the Women's Society to provide the remainder even to the full amount.

(b) Grade of the School.—

The Committee recommend that permission be given the Management of the Nowgong School to establish at Nowgong a secondary school offering a four years' course, the curriculum in general to be drawn up on lines as outlined by Miss Doe in her paper called "A Secondary School System Adapted to the Needs of the Indian Girls," the purpose of which will be to prepare girls for home and community life.

The Committee further recommend that these advanced classes, if at all possible, be conducted for at least four years in the present school building, with its proposed extension, and that the Women's Society be requested to send out a lady in the autumn of 1921 to provide one worker especially for this department.

(c) Expansion.—

The Committee approve of the expansion of the Educational Work at Nowgong through the establishment of branch schools and recommend that the Women's Society be requested to send out one lady in the autumn of 1920 to provide for this department of the work, it being understood that boarding schools will have prior claim to normal trained teachers.

(d) Bungalow at Nowgong.—

To provide for the Women's work at Nowgong, the Committee are agreed that a new bungalow is needed and that a bungalow built on the

type plan will not be satisfactory. The Committee would therefore recommend that in addition to the recognized required accommodations for four ladies provision be made in the bungalow for an office for each of the four departments of the work. The Committee further recommend that because of the crowded conditions in which the Nowgong ladies are living and working, this matter be considered urgent and that, if possible, the Bungalow be built in the cold season of 1920-21.

10. Committee On Scale of Wages for Teachers in Girls' Schools.

Junior assistant	Rs.	12....15
Junior Teacher	,,	15....20
Senior Teacher	,,	20....25

In home towns they should begin on Rs. 20; away from home they might be offered Rs. 25.

If qualified to teach English	Rs.	25....30
High School up to Matric.	Rs.	30....40
Matric. with Normal training	,,	40....50

That before sparing class candidates for other departments of Mission work, preference be given to our boarding and other regularly established schools in the first appointment of these candidates after the completion of their training.

(Sd.) MISS HOLBROOK.

11. Assamese Language Examination Committee.

During the year examinations in Assamese have been taken as follows:—

FIRST YEAR.

Miss Nettie Holmes.
Mrs. W. E. Witter.
Mr. Blanc.
Mr. Hutton.

All of the above have passed.

Mrs. Blanc took the conversational part of the examination and passed.

Our missionaries have labored at a disadvantage on account of their not having had the help which they deserved from those of us who were in charge of their study. An attempt was made to change the curriculum and method of study, but it was not possible to try the new method out thoroughly. We hope yet to give it a trial as it promises to be a better guide for language study than was enjoyed previously.

(Sd.) A. J. TUTTLE,

Chairman.

(By reference to paragraph XIV of the Conference Minutes it will be noted that the following have also passed first year language examinations during the year.

Garro: A. K. Mather, Dr. and Mrs. Ahlquist.
Ao-Naga: Miss Stevenson.

[*Editor.*]

12. Report of Librarian.

Since taking over the Librarianship upon Mrs. Stephen's leaving for Scotland, I have taken from the Library such copies of the Conference

reports as were necessary to complete the series for the Secretary's files, and have also taken from the Book Room such copies as were necessary to complete the files in the Library with the exception in both cases of the Jubilee Volume, which is missing.

I have sent out a postcard to every station asking if they have in their possession a copy of this volume which has at any time been borrowed from the Library and never returned and have sent such cards also to the missionaries at home, but I cannot find any; although only a few have replied to my cards.

Only one book has been added to the library and that is an Old Testament in Assamese translated by the Serampore Missionaries in 1833, which was handed in by Miss Long.

Again may I ask if any one can find a volume of the Jubilee Report which can be spared for our Library that he or she will try to procure it for us and to send it to the librarian as soon as possible that our files may be complete.

Respectfully submitted,

(Sd.) MARY BARSS WITTER,

Librarian.

13. The Committee on the Location of the Women's Medical Plant.

Your Committee recommends that the Women's Medical Plant be located at Gauhati. The considerations leading to this recommendation are, viz:

(a) At Gauhati and in that end of the Province the women are more purdah than they are farther up the valley and there is correspondingly more need of provision for special medical work for them there than farther up the valley.

(b) Gauhati is easy of access from all parts of the Province by the main railway and steamer lines, thus it would much better serve the North Bank from Lakhimpur down, as well as the South Bank, than any other location.

(c) Our Mission expects to have a good hospital at Jorhat, which will almost certainly have a ward for women.

(d) We understand also that the Government plans to do a more extensive medical work at Jorhat.

(e) Placing this medical plant at Gauhati distributes our medical staff more and provides more adequately for all the medical needs of the valley.

(f) Dr. Balfour, Secretary of the Lady Dufferin Fund, who has travelled all over India, locating Women's medical plants in the different provinces, has, after two trips to Assam (and after) consultation with the medical officers in Shillong, expressed the opinion that a Women's medical plant designed to serve the whole Province should be located at Gauhati or Dibrugarh, and preferably at Gauhati as being more central.

(g) It would be close to one of our girls' schools and within a few hours' ride of another.

Respectfully submitted,

(Sd.) A. J. TUTTLE,

Chairman.

14. Report of the Committee on Needs.

Preliminary Report.

This report is to be supplemented by the Executive Secretary, in order to bring it into accord with Reports of Needs Committees of previous years.

GAUHATI.

Workers.

- A. One family for student work—T. V. Witter.
- A. One family for evangelistic work—North Bank (G. R. Kampfer).
- A. One family for evangelistic work—North or South Bank (this supposes that A. E. Stephen will return to this field).
- B. One evangelistic worker for women's work, 1920.

Property.

- A. Two bungalows for evangelistic families.

GOALPARA.

Workers.

- A. One family for evangelistic work (on condition that A. C. Bowers does not return; if he returns to that work the worker here mentioned is not needed).

Property.

- A. One bungalow.

GOLAGHAT.

Property.

- A. Appropriation for land and building for dispensary.

KOHIMA.

Workers.

- One man for educational work.

NORTH LAKHIMPUR.

Workers.

- A. One family (if J. Firth does not return in the autumn of 1920).

Property.

- A. One bungalow.

MANIPUR.

Property.

- A. Second bungalow.

NOWGONG.

Workers.

- A. One lady for extension work connected with school.

Property.

- A. Bungalow for ladies.

SADIYA.

Workers.

- A. One lady for school work.
- A. One lady—a nurse.
- A. One medical family for general work.

SIBSAGOR.

Workers.

- A. One evangelistic worker (if J. Paul does not return).
- A. One bungalow.

TURA.

Workers.

- A. One new family.

JORHAT.

Workers

- A. One man for educational work.
- A. One man for technical department.

GENERAL.

- A. General Hospital for Assam (General Board).
- A. One surgeon (man).
- A. Two nurses.
- A. One lady worker for Women's Bible School.
- A. One family for Mikir work.
- A. One bungalow for Mikir work.
- A. Special appropriation to enable Mr. Blanc to hire two first class carpenters to assist in construction of buildings connected with Women's Society plants.
- A. One assistant—man—short term if necessary—for Secretary-Treasurer's office.

15. Supplementary Report.**GAUHATI—***General Society.*

		AMOUNT.	
CASE.		Rs.	
1821	Fence Hostel Compound ..	600	On Board approved list for 1920-21.
1824	Preachers,' Teachers' and Servants' Houses	2,200	do.
	Cook House No. 3 Bungalow..	500	
	Gauhati Hostel Supdt.'s House	3,500	
	Motor Car South Bank Field		
	Missionary	3,000	
1696	2 Servants' Houses, Student Compound	1,200	
1696	1 School line, Field Compound	1,500	

Women's Society.

Rs.

- 1 Lady Doctor.
- 1 Nurse (or if Miss Stever does this work, the nurse would be for Impur).
- Hospital for 45 in-patients .. 150,000 (or Concrete).
90,000 (Frame).

	Rs.	Rs.
Equipment ..	..	16,000 + 25 to 40% landing in India.
Hospital Land ..	..	6,000
Hospital Bungalow ..	..	12,000 + 12½%.
Satribari School addn...	8,000	}
Finishing Auditorium ..	2,000	
Slate black bds. 7 rooms	2,000	
Teachers' houses	3,000	
Permanent roofs on cottages (3) ..	3,000	
Orphanage, Gauhati ..	..	18,000
(Cannot use before 21-22).	..	10,000

GOLAGHAT—*General Society.*

1799	Bungalow finishing (Carvell)		
	Screen ..	400	
	Back sleeping verandah ..	500	
	Corner room and partitions ..	1,000	
	Cook House ..	600	2,500

Women's Society.

1	Lady Evangelistic or school worker for Upper Assam (will be needed at Golaghat while Miss Vickland goes home).		
	Golaghat balances for school plant not including fence (includes Rs. 1,200 of Case 1774).	22,000	
	Add to this for land (costs more than estimated in Case 1774) ..	1,000	
	Cottage to be used by teachers at present ..	3,000	
	Weaving shed ..	500	26,500

IMPUR—*General Society.*

1638	Bungalow Impur ..	7,500 or 9,000	
1773	Hospital Impur additional ..	1,000	
1806	Impur Capital Fund for Literature ..	500	On Board approved list for 1920-21.
1347	Purchase site Lhota Land ..	1,000	

Women's Society.

1638	Impur Bungalow Women's Society ..	9,000 or 10,500	
1768	Impur Girls' school	5,000	

JORHAT—

Rs. Rs.

General Society.

1780	Jorhat property	1,12,386
1824	Dispensary, etc., Jorhat	5,000
	Motor Car	3,000

Women's Society.

1769	{ Women's Bible School Plant	5,000	
&			
1858			
-1920	needed at once land.		
	Begin building ..	15,000	20,000

KOHIMA—*General Society.*

Motor Car	3,000
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MANIPUR—*General Society.*

1731	Motor Car	3,000	
1747	{ Manipur scheme	24,000	Approved.
&			
1861			
-1920			

Women's Society.

1775	Cottage, Cook house, etc., for Girls' School (plant) ..	255
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NOWGONG—*General Society.*

1793	School House Nowgong	1,000	
	Motor Car	3,000	Approved.

Women's Society.

1776	Brauch Kindergarten	500
1856	{ Addition to School building ..	19,215
-20		

SADIYA—*General Society.*

1771	School House Dormitory Abor Boys	2,000	Approved.
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TURA—*General Society.*

1644	Asked Rs. 8,100 in this case, but granted Rs. 7,100, April 8th, 1919, Rs. 1,000 still needed	1,000	
1772	Alteration Tura Hospital	1,000	Approved.
1828	Special request for Bible School and Hostel	2,650	do.

Women's Society.

			Rs.
1644	Tura plant	.. ..	6,868

GENERAL—

1781	Mission Builder's Machinery..	3,000
	Bungalow for Builder ..	12,000 + 12½%.
	Motor Car Secy.-Treas. ..	3,000
1508	Capital fund for Assam Literature	2,000

NOTE:—On all buildings but the Women's Hospital 12½% must be added.

17. Committee on the Expansion of Women's Work in the Province.

The Committee recognize the need for expansion of Women's work in the province but do not approve of opening new work until the established work and the approved new work is provided for.

According to the programme of the Northern Baptist Convention the Women's Society plans to send twelve new lady workers to Assam within the next four years. In order to maintain the already approved and established work twelve new workers will be needed.

The Committee would recommend that these twelve new workers be designated as follows:—

1920.	1921.
Gauhati—one evangelistic worker.	Hospital—two workers.
Nowgong—one educational worker.	Golaghat—one evangelistic worker.
Tura—one nurse.	Nowgong—one high school worker.
Sadiya—one nurse,	
one educational worker.	1922.
Bible School—one worker.	Impur—one educational worker.
	Gauhati—one educational worker.

18. Committee to make Recommendations to Conference on the Actions by the A.B.F.M.S. and W.A.B.F.M.S. Boards regarding the Findings of the Newton Centre of Conference.**I.—Missionary Objective and Forms of Work.**

Recommended that we accept the action of the Boards on Section I of the findings.

1. But, that, in addition to the suggestion made by the Board in paragraph 3, that special emphasis should be placed upon medical work for women in India, we wish to place on record our conviction that, contrary to the general impression, there is great need for medical work for *men* in Assam both in the hills and plains, and that it fills a definite and important place both in the relief of suffering and in winning men to Christ.

2. That we would place special emphasis on paragraph 4 concerning Christian Literature.

For this we pledge ourselves to set apart one or more missionaries for the production of Christian literature just as soon as suitable workers are available, and to do all we can to encourage competent members of the Christian community to assist in this great work.

II.—*Native Leadership and Responsibility.*

Recommended that action on this subject be deferred until after the Committee appointed at the last Conference on the same subject has reported.

III.—*Co-operation.*

Recommended that no action be taken except that of general acceptance.

IV.—*Financial.*

Recommended that in view of the action of the Board in IV, par. 7, concerning medical allowances, the following actions be taken by Conference. :—

1. That reimbursement for medical expenses be requested from the Board through the Executive Committee.

2. That no considerable expenditure for medical or dental treatment should be incurred without consultation with a Mission physician, if such consultation is practicable, and that, whenever practicable treatment requiring large expenditure should be first authorized by the Executive Committee on recommendation of at least one of the Mission physicians.

V. *Administrative Responsibility.*

No recommendation.

19. **Committee on Goalpara Property.**

There is a large population on the South Bank of the Brahmaputra in the Goalpara District for which no missionary has been available for several years.

The Mission bungalow and compound at Goalpara is unoccupied and is costing about Rs. 500 per year to pay taxes and keep in order.

We are told that the Government wishes to buy the property.

Our title to the land is not good. The lease executed in 1907 was a poor one, and expired in 1912. We can neither rent nor sell, according to the lease without the consent of the five or six wards of the Mechpara Estate, among whom there is hopeless disagreement on any matter presented to them. We can get no compensation if we remove our bungalow.

The two families who have occupied the bungalow in recent years testify that the location of the bungalow is such that owing to high winds and loneliness any lady who may live there any length of time does so at the risk of her health.

There is not sufficient room on the present compound for the extension of any work undertaken.

We therefore request our Secretary who has power of attorney, in company with the Mission Builder, Mr. Blanc, to take charge of that property and care for its buildings until it can be disposed of with as little loss as possible.

We, with the understanding that it does not prejudice our reopening work for the Plains people on the South bank in the Goalpara district, recommend that they in behalf of the Society continue the efforts to secure a new lease for the land, and that they sell the bungalow and compound as best they can.

That in case the present property is sold, a new and more suitable site be sought for our work among the Plains people on South Bank.

That in case the sale cannot be effected the bungalow be dismantled by the Mission Builder, but that we hold on to our present site as long as we can until a more suitable site can be secured.

20. **Women's Committee on Matters Referred by Miss Nellie G. Prescott, Secretary.**

The Women's Committee make the following recommendations to Conference:—

1. That the Women's Committee consider ways and means formally to recognize the Jubilee Year of our Women's Work, and present the same to the ladies of the Women's Society in Assam.

2. It is our opinion that if suitable girls can be secured it would be advisable to send native girls from Assam to represent our Women's Work at the Jubilee of our Woman's Society in 1921.

3. We approve of the creation of a Students' Aid Fund for girls in Assam and recommend that the Executive Secretary appoint a Committee to be known as the Students' Aid Fund Committee. The members of this Committee should represent the Educational and Evangelistic departments of the Women's Work, and later a medical representative should be added. This Committee shall consider how best to create and distribute such a fund.

CONSTITUTION.

ARTICLE I.

This body shall be called the Assam Baptist Missionary Conference.

ARTICLE II.

Its membership shall be composed of all the appointees of the A.B.F.M.S. and the W.B.F.M.S. to Assam; but new missionaries shall have the privilege of voting only after they shall have passed the first year's language examination, except in the case of those whose work is such that they are not required to take language examinations. In this case they shall have the privilege of ballot only after they shall have been in Assam at least one year.

ARTICLE III.

Its object shall be the extension of Christ's Kingdom in the Province and borderlands of Assam. In pursuit of this object the Conference shall (1) seek the enlargement and enrichment of the spiritual life of its members; (2) endeavour to secure the highest attainable degree of efficiency by discussing the needs and methods of work of the whole field, and by aiming at systematic combination and division of labours; (3) administer the work of the A.B.F.M.S. and the W.A.B.F.M.S. in Assam.

ARTICLE IV.

The officers of this Conference shall be a President, a Vice-president, a Clerk, the Executive Secretary and a Treasurer who shall be also the Conference treasurer and statistician. With the exception of the Executive Secretary and the Treasurer, whose duties are hereinafter defined, these officers shall perform the duties usually pertaining to their offices.

ARTICLE V.

The Conference shall meet annually at the time and place previously appointed.

ARTICLE VI.

The Conference shall keep a record of its transactions which shall be printed and distributed as shall be determined at each session.

ARTICLE VII.

1. The administration of the work of the A.B.F.M.S. and the W.A.B.F. M.S. in Assam shall be entrusted to the Executive Secretary with power (1) to make appropriations from the Reserve and Emergency Funds only; (2) to permit furloughs and pay passages homeward and to order missionaries to take furlough when he deems that the good of the missionary and of the work so demands; (3) to direct the work on the several fields in accordance with general instructions from the Conference; (4) but the Executive Secretary shall not have power to appoint missionaries to Assam, or to dismiss them from the service of the Societies, or to raise or lower their salaries, or to change the policy of the Mission; such right of changing the policy of the Mission remaining with the Conference subject to the approval of the Home Boards; (5) and the Executive Secretary shall have no direct relation with the churches. In general, with reference to the work in Assam, the Executive Secretary shall have all the administrative powers of the Board of Managers, but limited as above and subject to review and veto by the Conference and the Board of Managers.

2. In order to provide for the work of the Mission in all of its departments, there shall be a Property Committee, an Educational Committee, an Evangelistic Committee, a Medical Committee and a Woman's Committee.

ARTICLE VIII.

The Executive Secretary and Mission Treasurer shall be elected annually by the Conference. They shall conduct the work of their offices in accord with the Rules for the Guidance of the Executive Secretary, and Mission Treasurer as these may be revised from time to time.

ARTICLE IX.

I. (1) The Executive Secretary shall have power to fill unexpected vacancies. (2) All elections to the office of Secretary shall be without solicitations either by the candidate or by others.

II. The Property Committee, the Educational Committee, the Evangelistic Committee, the Medical Committee and the Women's Committee shall each consist of three members and shall be appointed by the Executive Secretary.

ARTICLE X.

1. Inasmuch as the Board of Managers is held responsible by the denomination for the due administration of the whole field, the right to veto any act of the Secretary or of the Conference, and to annul any appointment or election is recognized.

2. Any missionary may appeal from any action of the Executive Secretary to the Conference, or from any action of the Conference to the Board of Managers.

3. All appeals from actions of the Executive Secretary or Conference shall be forwarded through the Executive Secretary.

ARTICLE XI.

1. Funds for the use and support of the Assam Mission are to be sent out by the Home Treasurer as heretofore.

2. All missionary field salaries will be notified by the officers in New York to the Mission Treasurer as well as to the individual concerned.

3. With the exception of the Reserve and Emergency Funds and passages, all money available for Assam will be sent out definitely designated by the Boards, and will be notified both to the Treasurer and to the individual concerned. The Reserve and Emergency Funds will continue to be sent out undesignated by the Boards in the same way as they were during the operation of the policy of appropriations in gross.

4. The Mission Treasurer will pay to the Missionaries their salaries and work appropriations as formerly.

ARTICLE XII.

In dealing with property interests the Executive Secretary working through the Property Committee shall have power to secure such technical advice, either from missionaries or others, as shall enable him more efficiently to conduct the property interests of the Mission. He shall have power to entrust any extensive repairs or any building operations either to a smaller committee or to an individual as executive who shall be responsible to him for the expenditure of the funds and the completion of the work.

ARTICLE XIII.

The Conference shall have the right to call for the resignation of any one whom it has elected to office.

ARTICLE XIV.

This Constitution and the By-Laws following may be amended by a two-thirds vote of the members present at any regular session of the Conference, twenty-four hours' previous notice having been given.

BY-LAWS.

ARTICLE I.

The meetings of the Conference shall be opened and closed with prayer.

ARTICLE II.

All officers shall be elected by ballot. Before the close of each session of Conference the officers of the following session shall be elected, and shall assume office at the close of the session at which they were elected.

ARTICLE III.

Robert's Rules of Order shall be the guide in all deliberations of the Conference.

ARTICLE IV.

1. The Executive Secretary may, whenever he so desires, select as his advisers such members of Conference as he shall deem wise.

2. No member shall bring any matter of business directly to a Committee, but all matters shall be presented to the Executive Secretary who shall use his discretion as to referring them to Committees.

ARTICLE V.

The Executive Secretary shall appoint language examination committees for the languages in which examinations are likely to be held, who shall conduct the examinations in accordance with the rules adopted by Conference.

ARTICLE VI.

The Executive Secretary shall be an ex-officio member of all Standing Committees of the Conference, without vote.

ARTICLE VII.

In case of necessity the Executive Secretary shall be authorized to fill any vacancies that may occur during the interim between the sessions of Conference.

STANDING RESOLUTIONS.

EDUCATION.

The Committee recommend that in regard to standards and curricula there should be uniformity in our Mission, and that this uniformity should be sought by conformity to the Government curricula. (Conference Report, 1911.)

It is the duty of the Government to provide primary education for all its subjects. But the Government of India has not yet done this great duty and large numbers of the most ignorant of the people of Assam are without educational facilities.

It is the legitimate use of Mission resources to expend them in educating those who are thus neglected in the Public School system, if in establishing schools for these neglected people the twofold aim of leading the pupils to Christ and of the formation of Christian character, predominates, together with a third and subordinate aim of diffusing Christian ideals throughout the community.

RELIGIOUS INSTRUCTION.

That it is the judgment of the Educational Council that religious instruction should not as a rule be prohibited in any school over which agents of our Society have supervision, but we do not think they compromise any principle, by agreeing to give religious teaching at any time it may suit the wishes of the management of a school under Government control, so long as such instruction is given.

DIVISION OF WORK.

In all cases where more than one missionary or missionary family find themselves together in one station, the missionaries in said station shall immediately agree upon a division of labour among themselves and submit the same in writing to the Committee of Reference for approval (Conference Minutes, 1915).

UNIFORM ACCOUNT BOOKS.

Resolved that we commend to the attention of our missionaries the loose-leaf system of account-keeping presented by the Exhibit Committee, recommending that it be given a fair trial in as many cases as possible.

EXHIBIT.

Resolved that at each future session of Conference we have an Exhibit similar to the one of the present Conference.

A.A.C. AND A.B.C. SESSIONS.

Voted: that we instruct the Programme Committee of any session of Conference which may be held in connection with the All-Assam Convention, to arrange the programme so that there may be a full day between the sessions of the two bodies.

RULES FOR SCRIPTURE TRANSLATION.

1. In selecting translators, next to spiritual fitness, scholarly and linguistic qualifications are of paramount importance and no missionary of less than five years' standing should be selected.

2a. Wherever it is possible to form a small Board of competent persons using the same language, to translate or revise a version of the Scriptures, the work of a single translator or reviser is inadmissible for publication, except upon recommendation of said Board.

2b. Where it is not possible to form a Board, the individual missionary with similar qualifications and standing as under Rule 1, should seek the co-operation of his workers and Christian community, with a view to making the translation or revision as faithful, and in a style as easily understood by the people, as possible.

3. Where there is a difficulty to decide in what character a new version should be written, conference should be had with missionary brethren using a cognate language and this may be supplemented by consultation with the Executive Committee. The needless multiplication of accents and other diacritical marks should be avoided, and, if possible, done away with altogether in translated Scriptures, and in school-books, etc., used by the native community.

4. The adoption of a uniform system of transliteration and orthography in the tribal languages of Assam is of great urgency. It is therefore ruled that in the translation and revision of Scripture, and of all literature prepared and revised by our missionaries using such languages, the orthography of the same be in conformity with literature in the same languages, according to the latest rules laid down by Government.

5. That in all cases of translation, revision, or reprinting the advice of the Executive Committee should be sought and there should be the fullest co-operation between each Board or individual and the Executive Committee.

CONDUCT OF TREASURY.

It was voted: that the recommendation contained in A.C.R. No. 1107 be approved by Conference, with the amendment that appropriations for work may not be drawn more than three months in advance except on recommendation of the Executive Committee.

CONDUCT OF WORK.

Resolved: that in cases where a missionary is in temporary charge of another missionary's work, it be understood that the former shall make no radical change in the methods of work and policies of the latter unless after referring the matter of the proposed change to the Executive Committee he receives permission to make such change.

BOARD BILLS.

It is the sense of Conference that members of Conference when presenting Board bills for attendance on Conference or Committee sessions, deduct at least Re. 1 Ans. 8 per day as the cost of living at home.

FINANCIAL STATEMENTS TO BE SENT TO SECRETARY-TREASURER.

Resolved: that all missionaries of the Assam Mission be requested to continue to send annually copies of their financial reports, and copy of covering letters to the Home Treasurer, to the Mission Secretary-Treasurer in order that detailed information contained therein may be available for the Reference Committee when apportioning their appropriations, it being the conviction of the A.C.R. that the requests for appropriations can receive more favourable consideration in the light of such information. Case No. 1077.-

DESIGNATION OF MISSIONARIES.

Resolved: that it is the sense of this Conference that in all cases of designation of new or of old missionaries to stations for work or for temporary residence, the Executive Committee should secure, in case there are resident missionaries at the stations under consideration, the judgment of the Station Council or of the missionary or missionaries at stations where there may not be a Station Council as to the advisability of such designation for work or for temporary residence.

CONSERVATION OF MISSION PROPERTY

In view of the position of the Board of Managers regarding the conservation of mission property, the missionaries be instructed to see to it that possession of land be not pre-empted by the erection of buildings out of private funds by native workers or others, and that they be further required to assess rent of dwellings and land belonging to the Mission when occupied by workers or others, any amount so realized to be disposed of as may be decided by the Executive Committee.

In case land or buildings are already occupied, the missionaries be instructed to take immediate steps to so safeguard the title of the Mission so that there can be no question as to our right; we would urge that great tact be exercised so as to avoid unnecessary litigation. That before any litigation be undertaken the matter be referred to the Executive Committee for sanction.

UNUSED BALANCES.

WHEREAS the Board of Managers took action, dated Feb. 9-10th, 1916, with regard to UNUSED BALANCES as follows:—

“VOTED: That in view of the urgent request of several of the missions and after a careful study of the considerations presented by them, the Board of Managers authorize the modification of the general rule requiring the return to the Treasury of unused balances of appropriations remaining in the hands of the missionaries at the close of each fiscal year as follows:—

That missions receiving Appropriations in Gross or Enlarged Emergency Funds may retain any balances of those appropriations remaining

unexpended at the close of each fiscal year for use during the succeeding year subject to the following provisions :—

(1) All such balances existing on October 1st, of each year shall be reported immediately to the Treasury and Foreign Department and the Reference Committee shall further report to the Foreign Department any special objects to which it is desired to apply these funds.

(2) Balances when thus reported by the Missions shall be added to the Mission Reserve or Emergency fund for the new year and shall be subject to the general rules governing the expenditure and accounting of that fund.

(3) All such balances when reported shall be credited to adjustments on previous budgets and reappropriated as additions to the current budget.

(4) The Board of Managers reserve the right in case balances are accumulated to an undue amount by any Mission to readjust the scale of current appropriations for that Mission after correspondence.

(5) Unused balances of appropriations made directly to individual missionaries or institutions shall be returned to the Treasury for cancellation as heretofore except when special authorization is given by the Board for the retention of such a balance upon presentation by the missionary concerned of adequate reasons for its retention."

Therefore be it,

RESOLVED :

(a) That the attention of all missionaries be called to the action of the Reference Committee concerning unused balances, in cases 1001 and 1100 which read as follows :—

"Case 1001: VOTED: That in all cases in which payment of money from the Reserve Fund for 1915-16 has been authorized, those receiving the funds use them for the purpose specified only and return any balances to the Mission Treasurer at the earliest possible date, so that the Committee may have full knowledge as to the state of the fund in considering further requests for drafts on it."

"Case 1100: RESOLVED: That all unused balances of A.B.F.M.S. appropriations made from appropriations in gross for Mission work in the year 1915-16, if not needed to defray expenses for work in hand at the close of the year, and all similar balances from 1914-15 be returned by the missionaries to the Assam Mission Treasurer to be placed in the Reserve Fund for 1916-17."

(b) That all unused balances of A.B.F.M.S. appropriations made for Mission work from appropriations in gross (as distinguished from special appropriations made direct to the individual missionary by the Board), in hand September 30th, of each financial year, if not needed to defray expenses for work in hand at the close of the year, be returned by the missionaries to the Treasurer to be placed in the Reserve Fund for the following year.

(c) That in all cases in which payment of money from the Reserve Fund during any year has been authorized, those receiving the funds use them for the purpose specified only, and return any balances thereof to the Mission Treasurer at the earliest possible date, so that the Executive Committee may have full knowledge as to the state of the fund in considering further requests for drafts on it.

(d) That the attention of all missionaries having appropriations made directly by the Board be called to paragraph 5 in the action of the Board of Managers given in the preamble to this resolution for their information and action. (Case 1294.)

MEDICAL MISSIONARIES' ATTENDANCE ON FELLOW MISSIONARIES.

VOTED: That the report of the Committee to consider Dr. Crozier's proposition be accepted and adopted, viz.

In view of the presentations made before this Conference by Dr. Crozier, and inasmuch as the Executive Committee * have referred to this Conference for discussion and recommendation the question of a missionary doctor in attendance upon a fellow-missionary in a station other than the doctor's own, it is the sense of this Conference: (1) That a missionary doctor should not be called from his own station and work except in extreme need; (2) That when so called from his own to another station, when it is possible for him to respond, his labor there should be considered simply a part of the work he is sent to the mission field to accomplish; (3) That in cases where a missionary doctor serves a missionary of the A.B.M.U. no fees are to be charged; (4) That the time of the doctor, necessary for such attendance, should be freely donated by the Missionary Union; (5) That the expense of the doctor's travel to respond to such calls should be borne by the missionary served, except in such cases as the Executive Committee* shall consider worthy of special action. (Conference Report 1904-05, p. 24.)

MEDICAL.

RECOMMENDED:

1. That reimbursement for medical expenses be requested from the Board through the Executive Secretary.

2. That no considerable expenditure for medical or dental treatment should be incurred without consultation with a Mission physician, if such consultation is practicable, and that, whenever practicable treatment requiring large expenditure should be first authorized by the Executive Secretary on recommendation of at least one of the Mission physicians.

(Conference January, 1920.)

Type Plans for Bungalows.

VOTED: That we adopt the plan proposed by Mr. Boggs as a general type plan for the plains and the hills that have the same conditions. (Conference Report of 1907, p. 13.)

VOTED: That the ground plan of the bungalow at Kohima be adopted as a type plan for the hills. (Conference Report of 1907, p. 19.)

(For type plans see opposite pages 8 and 9 of the Conference Report for 1910.)

Committee of Arrangements.

VOTED: That the Committee of Arrangements should be composed of the Conference President, the Mission Secretary and the Chairman of the Programme Committee. (Case 1843-20 Conf.)

Proxy Voting.

VOTED: That this Conference do not permit the casting of votes by proxy. (Case 1844-20 Conf.)

* The Executive Committee referred to was a Committee of the Home Board.

Allowances for board at Conference Sessions.

VOTED : That the rate of allowance for board of missionaries attending Conference be changed from rupee one per day to rupee one and annas eight ; the allowance for children from annas eight to annas twelve ; the allowance for servants from annas two to annas three per day. (Case 1845-20 Conf.)

Presenting Important Proposals to Conference.

VOTED : That in all cases where schemes involving the expenditure of large sums of money, or involving a radical change in mission policy, or affecting largely the interests of the mission as a whole, are to be presented to Conference for consideration, the one putting up the scheme circulate to each member of Conference a copy of the scheme as a whole together with full details necessary to an intelligent judgment on the same at least one month before the opening day of the Conference at which the scheme is to be presented. (Case 1847-20 Conf.)

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